

CENTMAX GROUP

QUALITY, HEALTH SAFETY AND ENVIRONMENT (QHSE) **POLICY STATEMENT**

CENTMAX LIMITED recognizes the importance of managing EHS matters effectively as an integral part of its business activities and the company's obligation under the **OSH Act no.9, 2006**. The management accepts its moral and legal responsibility and is committed to protect its personnel and the environment from foreseeable hazards including the public where they come into contact with company activities.

CENTMAX will in the conduct of its activities:

1. Comply with latest requirement of **ISO 45001, ISO 18001, ISO 14001** and **ISO 9001** and all relevant statutory and industrial requirements and cooperate with enforcement authorities/agencies.
2. Recognizes and meets its responsibilities and duties as an employer to do all that is reasonably practicable to prevent accidents, incidents, injuries, occupational illnesses and pollution that can result in damage of the company reputation and property, injury to employees, the adverse effect to the environment and surrounding community.
3. Safeguard employees, the public and the environment from foreseeable hazards connected with work activities, processes and working systems
4. Develop and maintain a culture that strives towards behavior-based safety, personal well-being and environmental awareness and conservation. Continually improving the Environment, Health and Safety management System.
5. Communicate and consult with employees to inform train and raise awareness in all safety, health and environment matters. Recognize and manage contractors as employees for the duration of projects.

CENTMAX will as far as reasonably practicable:

1. Conduct risk assessments and take necessary control measures to eliminate or minimize the risk within the acceptable risk level.
2. Provide and maintain a safe working environment, personal protective gear, equipment and machinery which are without risk to the safety, health and environment of people involved in the company activities.
3. Train all employees to be competently aware of their own responsibilities in respect of relevant safety, health and environment.
4. Participate in the prevention of incidents, co-operate with measures taken to prevent industrial diseases and protect the environment. Conduct inspections, audits and management reviews to ensure safety, health and environmental objectives are targets being met. Conduct comprehensive incident investigations with root causes identified and document the findings to prevent future occurrence.
5. Periodically audit EHS systems and benchmark the company's operations against international standards.
6. Provide necessary resources for implementation and monitoring of this policy.
7. Develop, implement, maintain and practice an emergence preparedness and contingency system to ensure personnel including the public, where they come into contact with the company activities are safe.
8. This policy will be periodically reviewed and applied over all our processes and operations.

GROUP CEO

Date: July 16th, 2022